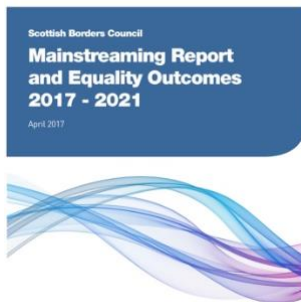


## About this survey



Scottish Borders Council has a plan to make sure everyone is treated fairly.

It is called the **Equality and Mainstreaming Plan**.

We need a new report for 2021 to 2025.



We want to make sure the new report includes everything to do with **equality** and **diversity**.

**Equality** is about making sure everyone has an equal chance.

**Diversity** is about understanding that everyone is different.



To help us to write the report we need your views.

We would like you to fill in our survey.

Please save it to your computer and fill it in.

When you have finished please email it to

[equalitydiversity@scotborders.gov.uk](mailto:equalitydiversity@scotborders.gov.uk)

Please email it by Sunday 7<sup>th</sup> March 2021.



The survey talks about **protected groups**.

This means people or groups who are covered by a law – The Equality Act 2010. The groups are:

- Age
- Disability
- Gender reassignment – this means you change your sex with medical and surgical treatment to change your body
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation (this means the people you are attracted to).

## The Survey

Please click or write in a box questions.



Who are you answering questions

For me

For someone else

For a group



Please write the name of the group below



3. Do you work for Scottish Borders Council?

Yes

No

**In the next questions, please click the box under the answer that is right for you.**

Scottish Borders Council is accessible to me (this means you are able to contact council workers or services).



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

Scottish Borders Council is accessible to people in the protected groups.



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

What can we do to be more accessible? Please write what you think in the box below.



In the past year, have you contacted us?  
This could be by phone, e-mail, letter or a contact centre.

Yes

No

If you did contact us, how was the service you got?



Very good



Good



Not good or bad



Bad



Very bad

What did we do well when you contacted us?

What could we have done better?



We have not been able to see people face to face as much because of coronavirus. Has this affected you? If yes please tell us how.



If a job came up at the Council would something stop you working with us?

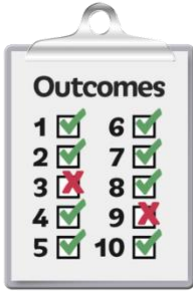
Yes

No

Does not apply to me

If you said yes, what would stop you working with us?





Our report includes **Equality Outcomes**.

Outcomes are things we want to happen.

Now we want to ask you some questions about some of these Equality Outcomes.



Please tell us what you think about the statements below.

**We are an inclusive equal opportunities employer. This means nobody gets left out and everyone has a fair chance.**



Strongly agree



Agree a bit



Do not agree or disagree



Disagree a bit



Strongly disagree



Do not know

**Our staff feel valued and respected.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

**Our staff are like our community. A community is made up of lots of different people.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

**Our services meet the needs of all members of our community.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

**Our services are accessible to everyone.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

**Our staff treat other staff and people who use services with dignity and respect.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

Everyone has a chance to take part in public life. Everyone has a chance to vote.



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

**We work with others to make sure we are all united. We try to make sure less people live in poverty.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

**People in the Borders lead independent, healthy lives. They have a part to play in making the Borders a better place to live.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know

**There are houses that meet the needs of everyone.**



Strongly  
agree



Agree a  
bit



Do not  
agree or  
disagree



Disagree  
a bit



Strongly  
disagree



Do not  
know



Did you answer “disagree” or “strongly disagree” to any questions? Then please tell us what we should change.



Do you have any ideas for making equality better in Scottish Borders Council and the Scottish Borders?

A large, empty rectangular box intended for the user to provide their ideas for improving equality in the Scottish Borders Council and the Scottish Borders.



Is there anything else to do with equality you would like us to include in our report?

A large, empty rectangular box intended for the user to provide additional suggestions for equality to be included in the report.



Please tell us what works well or not so well about equality in the Borders.

A large, empty rectangular box intended for a response to the question above.



Is there anything else you would like to tell us about equality in the Borders?

A large, empty rectangular box intended for a response to the question above.



## About you



Please answer these questions about yourself. Your answers will help us to make sure we are getting views from different people.

### Are you

Male

Female

Other (please tell us below what you mean

Do not want to say

### Are you transgender? This means:

- you see yourself as a woman if you were born a man
- you see yourself as a man if you were born a woman.

Yes

No

Do not want to say

**What age group are you in?**

16-24

25-29

35-39

40-44

45-49

50-54

55-59

60-64

65-74

75+

**Do you have a disability?**

Yes

No

Do not want to say

**What is your sexual orientation? (this means the people you are attracted to).**

Bisexual - attracted to both men and women

Gay - attracted to the same sex

Heterosexual - attracted to the opposite sex

Lesbian - attracted to the same sex

Do not want to say

Other – please tell us below

**What is your religion or belief?**

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

No religion or belief

Other religion or belief

Do not want to say

Please tell us below what other religion or belief.

## What is your ethnicity?



**Ethnicity** is the word we use to describe our background. People from an ethnic group might have the same language, culture or religion.

**Please choose one option that best describes your ethnic group and background.**

African, African Scottish or African British

Any other African group

Arab, Arab Scottish or Arab British

Any other Arab group

Bangladeshi, Bangladeshi Scottish, or Bangladeshi British

Chinese, Chinese Scottish, Chinese British

Indian, Indian Scottish, or Indian British

Pakistani, Pakistani Scottish, or Pakistani British

Any other Asian group

Black, Black Scottish or Black British

Any other Black group

Caribbean, Caribbean Scottish or Caribbean British

Any other Caribbean group

Any mixed or multiple ethnic group

White Scottish

White other British

White Irish

White Gypsy Traveller

White Polish

Any other white ethnic group

Any other ethnic group

Prefer not to say

If a different ethnic group please tell us below.



Thank you for telling us what you think.

Your views are important.

If you would like to talk to anyone about this survey please

- phone Simone Doyle on 01835 824000 extension 5701
- or e-mail

[equalitydiversity@scotborders.gov.uk](mailto:equalitydiversity@scotborders.gov.uk)

